

Dr. Babasaheb Ambedkar Open University, Ahmedabad

Term-End Examination : January-2026

Course Name : MBA

Date : 17-02-2026

Subject Name : Human Resource Management(HRM)

Time : 03:00PM TO 05:15PM

Subject Code : MBA02C202

Max Marks : 70

Q.-1. Write answers to any one of the questions given below (in 1,200 words). (14)

- (1) Describe the Legal provision relating to discharge or dismissal (under industrial disputes act-1947.
- (2) Discuss the Process of HR Planning in detail.

Q.-2. Answer the following question (Attempt any one) in about 1200 words. (14)

- (1) What are the necessary things to consider in the retirement of employees? Explain in the detail.
- (2) Discuss the Challenges faced by HR Managers in the Present time in HRM.

Q.-3. Write answers to any one of the questions given below (in 1,200 words). (14)

- (1) Discuss the Designing Training Programmes in detail.
- (2) Discuss the Performance Appraisal Methods in detail.

Q.-4. Write answers to any one of the questions given below (in 1,200 words). (14)

- (1) Job Analysis is a complete and detailed study of the job-Elaborate.
- (2) Discuss the health issues in Workplace.

Q.-5. Write short notes on any three of the following topics. (9)

- (1) Objectives of Employee Safety.
- (2) Effects of Grievance.
- (3) Objectives of Performance Appraisal.
- (4) Significance of Selection
- (5) Types of HR Plans.

Q.-6. Select the correct response for each of the following questions (5)

(1) Safe noise level for 8 hours is

- A) 60 dB
- B) 70 dB
- C) 85 dB
- D) 100 dB

(2) The primary purpose of providing employees with feedback during a performance appraisal is to motivate employees to .

- A) Apply for managerial positions
- B) Remove any performance deficiencies
- C) Revise their performance standards
- D) Enroll in work-related training programs

(3) Failure to use PPE (Personal protective equipment) results in:

- A) Safety improvement
- B) Accident risk
- C) Higher efficiency
- D) Reduced workload

(4) Human Resource Management aims at

- A) Motivating people at work
- B) Providing trained and skilled workforce
- C) Creating employment opportunities
- D) All of the above

(5) Black Lung disease is caused by:

- A) Cotton dust
- B) Coal dust
- C) Benzene
- D) Radiation
